

Example: Curriculum Development

The table below illustrates an example of a Summary Curriculum Recommendation resulting from a Training Needs Assessment. The Basic Project Management courses targeted people who both managed and implemented a single project with no staff support. Intermediate Project Management targets people who manage a project team and Advanced Project Management targets people who manage multiple projects or manage cross-functional teams with no direct reporting relationship between the project team and the project manager.

<h1>Team Leader Project Management Curriculum</h1>		<h3>Advanced</h3> <p>Required Courses</p> <ul style="list-style-type: none"> ➤ Advanced Project Management (for PMI certification only) <p>Elective Courses</p> <ul style="list-style-type: none"> ➤ Influence without Authority ➤ Coaching and Feedback ➤ Negotiation ➤ Decision Making
		<h3>Intermediate</h3> <p>Required Courses</p> <ul style="list-style-type: none"> ➤ Intermediate Project Management <p>Elective Courses</p> <ul style="list-style-type: none"> ➤ Performance Reviews ➤ Managing Team Dynamics ➤ Cultural Communication Styles ➤ Meeting Skills ➤ Delegation
<h3>Basic</h3> <p>Required Course</p> <ul style="list-style-type: none"> ➤ Basic Project Management <p>Elective Courses</p> <ul style="list-style-type: none"> ➤ Communication for Clarity ➤ Time Management ➤ Effective Presentations ➤ Business Writing 		